

Careers at Outcome

About Outcome

Founded in 1998 out of a Harvard-affiliated research laboratory, Outcome is a global specialty services and technologies provider that focuses on patient registries, studies and technologies for evaluating real-world outcomes. Our programs measure and sometimes improve the safety, effectiveness and quality of healthcare products and services. Our teams have designed and implemented an industry leading number of patient registries including many of the largest and most well-recognized programs for disease outcomes, safety, and risk management.

Our Customers: We work with life sciences companies, healthcare organizations and government agencies throughout the world. In fact, nearly 2000 healthcare institutions are our direct customers. Our programs span more than 80 countries.

Locations: Our United States headquarters is in Cambridge, Massachusetts (just outside of Boston) and our European headquarters is in St-Prex, Switzerland (just outside of Geneva). We also have growing offices in Chicago, Tokyo and other locations.

Our Strengths:

- Scientific leadership and focus on real-world outcomes
- State-of-the-art technology, including web, interactive voice, and interoperability
- Global capabilities
- Superior customer service

Quick Facts

Our teams have designed and implemented more than 175 patient registries, involving more than:

- 10 million patients
- 80 countries
- 40 therapeutic areas

Our studies are run on our own patented technology*

Award-winning programs, including the U.S. Department of Health and Human Services Innovation Award and the e-Health Initiative Award

We led the development of a landmark federal handbook "Registries for Evaluating Patient Outcomes: A User's Guide" www.ahrq.gov

We are leading a collaborative effort for best practices with comparative effectiveness research www.graceprinciples.org



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Our Employees

At Outcome, our employees are a key asset and a competitive advantage. We are a rapidly growing company that fosters a culture of leadership and accountability. Employee growth and development is a core organizational value and we believe strongly in promoting from within. We are an equal opportunity employer and offer competitive salaries and benefits.

Core Competencies: We are searching for qualified candidates who possess key characteristics that represent our organization's core values. These include demonstrating:

- the ability to build and maintain collaborative relationships
- an internal and external customer-focus mindset
- flexibility and adaptability in a fast-paced environment
- strong time management, prioritization and multi-tasking skills
- the ability to identify and analyze problems and recommend solutions
- a focus on quality and continuous improvement

Join Our Team

Interested in learning more about Outcome? Please visit our website at www.outcome.com. If you would like to submit your resume, please email us at careers@outcome.com. For European positions, please email careerseurope@outcome.com.

Types of Positions

We are a rapidly growing company that hires for the following areas:

- Epidemiology
- Biostatistics
- Research
- Data Management
- Project Management
- Engineering
- Clinical Operations
- Regulatory Affairs

For a current list of hiring positions, please visit our careers page on our website: www.outcome.com/about-careers.htm

Interested in applying? Please email your resume to careers@outcome.com.

For European positions, please email careerseurope@outcome.com.

“We pride ourselves on being a learning organization that continuously seeks excellence in all that we do. We have grown to be the leading provider of real-world studies, technologies and strategies based on the expertise and quality that our employees deliver to our customers everyday.”

—Richard Gliklich, MD, CEO, Outcome

*The Outcome System® service is covered by one or more of the following Patents: U.S. Patent No(s): 7,353,238.

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